



MOPANI DISTRICT MUNICIPALITY

INVITATION TO BID BID NUMBER: MDM 2010 - 028 COMPETENCY PROFILING STRATEGY

Mopani District municipality invites suitable and qualified consultants / organizations to tender for the following activity.

- The Development of competency profiling strategy which will be inclusive of the following;
 - Perform an indepth status quo analysis regarding individual Job Descriptions
 - Conduct on the job observation exercise for each job
 - Determine skills that are necessary/required for each function/job
 - Consult with management and labour regarding the implantation of competency profiling for the implementations
 - The transferring of status to Human Resources Personnel in the completion of the strategy
 - Provide a detailed competency profiling strategy in electronic and hard copy for approval

Interested, experienced and competent service providers with sound knowledge of municipal environment and competency profiling are encouraged to submit proposals.

Terms of reference are available upon payment of non- refundable amount of R200.00 as from Tuesday the 01st December 2009, Office 42, 1st Floor, Mopani District municipality, Government Buildings, Main Road, Giyani.

Sealed tenders clearly marked **Bid Number: MDM 2010 – 028 Competency Profiling Strategy** should be placed in the Bid box in Office No. 42, 1st floor, Mopani District municipal offices.

Mopani District Municipality does not bind itself to accept the lowest or any bids and reserves the right to accept the whole or part of a bid. Bids will be adjudicated in line with Mopani District Municipality's Procurement Policy and the 80/20 points system will be used.

Closing date: 14th December 2009 • Closing Time: 12H00

NB: No late, faxed or electronic submissions will be accepted.

Enquiries should be directed to Mangena S at (015) 811 6300

**MAAKE M.T
MUNICIPAL MANAGER**

INVITATION TO BID BID NUMBER: MDM 2010 - 029 DEVELOPMENT AND REVIEW OF HUMAN RESOURCES/ ADMINISTRATION POLICIES AND PROCEDURES.

Mopani District municipality invites suitable and qualified consultants/ service providers to tender for the following intervention:

- The Development and Review of Policies and Procedures which will include amongst others the following:
 - Performing and indepth status quo analyse report
 - Align policies with relevant legislations
 - Involve relevant stakeholders as required
 - Capacitate HR contact person in the municipality (skills transfer)
 - Produce a comprehensive Policy Manual for approval by Council

Interested, experienced and competent service providers with sound knowledge of municipal environment and institutional plan are encouraged to submit proposals.

Terms of reference are available upon payment of non- refundable amount of R200.00 as from Tuesday the 01st December 2009, Office 42, 1st Floor, Mopani District municipality, Government Buildings, Main Road, Giyani.

Sealed Bids clearly marked **Bid Number: MDM 2010 – 029**, should be placed in the Bid box in Office No. 42, 1st floor, Mopani District municipal offices.

Mopani District Municipality does not bind itself to accept the lowest or any bids and reserves the right to accept the whole or part of a bid. Bids will be adjudicated in line with Mopani District Municipality's Procurement Policy and the 80/20 points system will be used.

Closing date: 14th December 2009 • Closing Time: 12H00

NB: No late, faxed or electronic submissions will be accepted.

Enquiries should be directed to Mangena S. at (015) 811 6300

**MAAKE M.T
MUNICIPAL MANAGER**

REQUEST FOR PROPOSAL

Mopani District Municipality [MDM] hereby invites proposals for conducting feasibility studies, designs and construction monitoring, from Service Providers who have professional members registered with ECSA for their practice.

Terms of reference are obtainable upon payment of a non-refundable deposit of R300.00 in cash per proposal per project. Terms of reference documents will be available from Office No. 42 Mopani District Municipality, Government Building, Main Road, Giyani as from the 04th December 2009.

Compulsory briefing session will be held at 11h00, Friday, 04th December 2009 in the Conference Hall at Mopani District Municipality, Main Road, Giyani to discuss the Project's Terms of Reference. Terms of Reference will be available after the briefing session.

Proposals sealed in an envelope clearly marked as follows hereunder, should be placed in the bid box at Mopani District Municipality, Office 42, Premier's Building, Main Road, GIYANI, no later than Wednesday, 09th December 2009 at 10H00.

BID NO:	PROJECT
MDM 2010 - 024	Makhushane Maune Road
MDM 2010 - 025	Sekgopo Road (Paving and Storm water Management)
MDM 2010 - 026	Thabina Water Reticulation
MDM 2010 - 027	Thapane Water Scheme

Mopani District Municipality does not bind itself to accept the lowest or any bids and reserves the right to accept the whole or part of a bid. Bids will be adjudicated in line with Mopani District Municipality's Procurement Policy and the 90/10 points system will be used.

Mailed, telegraphic, faxed or late bids will not be accepted.

For further enquiries please contact **Mangena S @ [015] 811 6300.**

**M.T Maake
Municipal Manager**

INVITATION TO BID

BID NUMBER: 2010 – 030

CUSTOMER SATISFACTORY SURVEY

Bids are hereby invited to all potential service providers to submit proposals for conducting customer satisfaction survey for Mopani District Municipality.

Terms of reference are available upon payment of non-refundable amount of R200.00 as from Tuesday the 01st December 2009, Office 42, 1st Floor, Mopani District municipality, Government Buildings, Main Road, Giyani.

Completed Bids should be submitted in a sealed envelope clearly marked: **BID NO. MDM 2010 – 030 CUSTOMER SATISFACTORY SURVEY** and should be deposited into the Municipality's bid box at Office no. 42, 1st floor, Main Road, Giyani not later than the 14th December 2009 at 12H00.

Mopani District Municipality does not bind itself to accept the lowest or any bids and reserves the right to accept the whole or part of a bid. Bids will be adjudicated in line with Mopani District Municipality's Procurement Policy and the 80/20 points system will be used.

NB: No late, faxed or electronic submissions will be accepted.

For more enquiries please contact Mr S Mangena at tel. (015) 811 6300

**M T MAAKE
MUNICIPAL MANAGER**