Mopani District Municipality hereby invites formal written price quotation as per the attached specifications.

Kindly sent the quotation as per the below information:-

Physical Address:
Mopani District Municipality
Office No: 41
1st Floor
Giyani
(015) 811 6300

Submission of Quotes (Tender Box)
Mopani District Municipality
Office No: 42
1st Floor
Giyani
(015) 811 6300

Closing Date
26 October 2016 / 12h00

MANGENA S
ACTING CFO
SPECIFICATIONS Q06/10/2016

Appointment of training provider to train 150 general workers on health and hygiene workshop for two (2) days (9408)

2.4 Registration number of company, enterprise, close corporation, partnership agreement or trust:

2.5 Tax Reference Number:

2.6 VAT Registration Number:

2.6.1 The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / PERSAL numbers must be indicated in paragraph 3 below.

"State" means –
(a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
(b) any municipality or municipal entity;
(c) provincial legislature;
(d) national Assembly or the National Council of provinces; or
(e) Parliament.

"Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7 Are you or any person connected with the bidder presently employed by the state? YES / NO

2.7.1 If so, furnish the following particulars:

Name of person / director / trustee / shareholder / member:
Name of state institution at which you or the person connected to the bidder is employed:
Position occupied in the state institution:
Any other particulars:

2.7.2 If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector? YES / NO

2.7.2.1 If yes, did you attach proof of such authority to the bid document? YES / NO

(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.

2.7.2.2 If no, furnish reasons for non-submission of such proof:

2.8 Did you or your spouse, or any of the company's directors / YES / NO
SPECIFICATIONS C06/10/2016

Appointment of training provider to train 150 general workers on health and hygiene workshop for two (2) days (9408)

2.8.1 If so, furnish particulars.

2.9 Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and/or adjudication of this bid?

If so, furnish particulars.

2.10 Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between any other bidder and any person employed by the state who may be involved with the evaluation and/or adjudication of this bid?

If so, furnish particulars.

2.11 Do you or any of the directors/shareholders/members of the company have any interest in any other related companies whether or not they are bidding for this contract?

2.11.1 If so, furnish particulars.
SPECIFICATIONS 06/10/2016

Appointment of training provider to train 150 general workers on health and hygiene workshop for two (2) days (9408)

3 Full details of directors / trustees / members / shareholders.

<table>
<thead>
<tr>
<th>Full Name</th>
<th>Identity Number</th>
<th>Personal Income Tax Reference Number</th>
<th>State Employee Number / Personal Number</th>
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</table>

4 DECLARATION

I, THE UNDERSIGNED (NAME)...........................................................................................................

CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 2 and 3 ABOVE IS CORRECT.
I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME SHOULD THIS DECLARATION PROVE
TO BE FALSE.

................................................. .................................................
Signature Date

................................................. .................................................
Position Name of bidder
1. Definitions

The purchaser reserves the right to require a bidder, after tender is submitted or at any time subsequently, to substantiate any claim in regard to preference in any manner required by the purchaser.

The points awarded are not claimed.

1.3.1 b-see status level of contribution

The maximum points for this bid are allocated as follows:

- Preference points for this bid shall be awarded for:
  - the value of the bid is determined not to exceed R 1 000 000 (all applicable taxes included) and therefore the 60/20
  - the 50/10 system for requirements with a range value of R 0.000 000 (all applicable taxes included) and
  - the following preference point systems are applicable to this bid:

<table>
<thead>
<tr>
<th>POINTS</th>
<th>PRICE</th>
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</thead>
<tbody>
<tr>
<td>13.1</td>
<td></td>
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<td>13.2</td>
<td></td>
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<td>13.3</td>
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<tr>
<td>13.4</td>
<td></td>
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<tr>
<td>13.5</td>
<td></td>
</tr>
</tbody>
</table>

2. General Conditions

Part C

Preference points claim form is subject to terms of the preferential procurement regulations 2011.

Applicant to claim provider to claim 150 general workers on health and arbeek.
Appointment of training provider to train 150 general workers on health and hygiene workshop for two (2) days (9408)

2.2 "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;

2.3 "B-BBEE status level of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;

2.4 "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of services, works or goods, through price quotations, advertised competitive bidding processes or proposals;

2.5 "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);

2.6 "comparative price" means the price after the factors of a non-firm price and all unconditional discounts that can be utilized have been taken into consideration;

2.7 "consortium or joint venture" means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract;

2.8 "contract" means the agreement that results from the acceptance of a bid by an organ of state;

2.9 "EME" means any enterprise with an annual total revenue of R5 million or less.

2.10 "firm price" means the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of customs or excise duty and any other duty, levy, or tax, which, in terms of the law or regulation, is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;

2.11 "functionality" means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account, among other factors, the quality, reliability, viability and durability of a service and the technical capacity and ability of a bidder;

2.12 "non-firm prices" means all prices other than "firm" prices;

2.13 "person" includes a juristic person;

2.14 "rand value" means the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties;

2.15 "sub-contract" means the primary contractor’s assigning, leasing, making out work to, or employing, another person to support such primary contractor in the execution of part of a project in terms of the contract;

2.16 "total revenue" bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act and promulgated in the Government Gazette on 9 February 2007;

2.17 "trust" means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person; and
3.1 The bidder obtaining the highest number of total points will be awarded the contract.

3.2 Preference points shall be calculated after prices have been brought to a common basis taking into account all factors of non-financial costs and all unconditional discounts.

3.3 Points scored must be rounded off to the nearest 2 decimal places.

3.4 In the event that two or more bids have scored equal total points, the successful bid must be the one scoring the highest number of preference points for B-BBEE.

3.5 However, when functionality is part of the evaluation process and two or more bids have scored equal points including equal preference points for B-BBEE, the successful bid must be the one scoring the highest score for functionality.

3.6 Should two or more bids be equal in all respects, the award shall be decided by the drawing of lots.

4.1 POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

\[ P = 80 \left( \frac{P_t - P_{\text{min}}}{P_{\text{min}}} \right) \]

Where

- \( P_s \) = Points scored for comparative price of bid under consideration
- \( P_t \) = Comparative price of bid under consideration
- \( P_{\text{min}} \) = Comparative price of lowest acceptable bid

5.1 Points awarded for B-BBEE Status Level of Contribution

In terms of Regulation 5(2) and (6), the Preferential Procurement Policy, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below.
SPECIFICATIONS Q06/10/2016

Appointment of training provider to train 150 general workers on health and hygiene workshop for two (2) days (9408)

<table>
<thead>
<tr>
<th>B-BBEE Status Level of Contributor</th>
<th>Number of points (90/10 system)</th>
<th>Number of points (80/20 system)</th>
</tr>
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<tbody>
<tr>
<td>1</td>
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<td>8</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Non-compliant contributor</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

5.2 Bidders who qualify as EMEs in terms of the B-BBEE Act must submit a certificate issued by an Accounting Officer as contemplated in the CCA or a Verification Agency accredited by SANAS or a Registered Auditor. Registered auditors do not need to meet the prerequisite for IRBA’s approval for the purpose of conducting verification and issuing EMEs with B-BBEE Status Level Certificates.

5.3 Bidders other than EMEs must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, substantiating their B-BBEE rating issued by a Registered Auditor approved by IRBA or a Verification Agency accredited by SANAS.

5.4 A trust, consortium or joint venture, will qualify for points for their B-BBEE status level as a legal entity,

   provided that the entity submits their B-BBEE status level certificate.

5.5 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.

5.6 Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialized scorecard contained in the B-BBEE Codes of Good Practice.
5.7 A person will not be awarded points for B-BBEE status level if it is indicated in the bid documents that such a bidder intends sub-contracting more than 25% of the value of the contract to any other enterprise that does not qualify for at least the points such a bidder qualifies for, unless the contractor is an EME that has the capability and ability to execute the sub-contract.

5.8 A person awarded a contract may not sub-contract more than 25% of the value of the contract to any other person unless the enterprise that does have an equal or higher B-BBEE status level than the person concerned, unless the person concerned, unless the contract is sub-contracted to an EME that has the capability and ability to execute the sub-contract.

6.1 Bidders who claim points in respect of B-BBEE status level of contribution must complete the following:

7.1 B-BBEE status level of contribution: __________________ (maximum of 10 or 20 points)

7. B-BBEE status level of contribution, claimed in terms of paragraphs 1.3.1.2 and 5.1

8.1 If yes, indicate:
(i) what percentage of the contract will be sub-contracted?
(ii) the name of the sub-contractor?
(iii) the B-BBEE status level of the sub-contractor?
(iv) whether the sub-contractor is an EME?

9. DECLARATION WITH REGARD TO COMPANY/FIRM
SPECIFICATIONS Q06/10/2016

Appointment of training provider to train 150 general workers on health and hygiene workshop for two (2) days (9408)

9.1 Name of firm : 

9.2 VAT registration number : 

9.3 Company registration number : 

9.4 TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One person business/sole propriety
- Close corporation
- Company
- (Pty) Limited

[TICK APPLICABLE BOX]

9.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

9.6 COMPANY CLASSIFICATION

- Manufacturer
- Supplier
- Professional service provider
- Other service providers, e.g. transporter, etc.

[TICK APPLICABLE BOX]

9.7 MUNICIPAL INFORMATION

Municipality where business is situated : 
Registered Account Number : 
Stand Number : 

9.8 TOTAL NUMBER OF YEARS THE COMPANY/FIRM HAS BEEN IN BUSINESS?

9.9 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBEE status level of contribution indicated in paragraph 7 of the foregoing certificate, qualifies the company/firm for the preference(s) shown and I / we acknowledge that:

(i) The information furnished is true and correct;

(ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form.
In the event of a contract being awarded as a result of points claimed as shown in paragraph 7, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct.

(a) disqualify the person from the bidding process;
(b) recover costs, losses or damages it has incurred or suffered as a result of the person's conduct; or
(c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
(d) restrict the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, from obtaining business from any other firm of the group for a period not exceeding 10 years, after the audited accounts have been applied; and
(e) forward the matter for criminal prosecution.

SIGNATURE(S) OF BIDDER(S)

DATE:

WITNESSES:

1.

2.

ADDRESS:

Part D - List of Returnable's

- Statement of Municipal Rates and Taxes Account
- Formal Written Price Quotation (incl. VAT) on the company letterhead

NB: All forms must be fully completed and signed.
1. PURPOSE / PROBLEM STATEMENT

Mopani District Municipality believes that people are most important component of resources in any institution and therefore regards continual skills development as paramount for the municipality. It therefore seeks to appoint a service provider to conduct a Health & Hygiene Workshop and develop a comprehensive skills plan for the Municipality.

2. PURPOSE / PROBLEM STATEMENT

The Municipality has had a few Health & Hygiene challenges in achieving its objectives. This is partly attributable to the inadequacy of skills and knowledge to the extent that there are skills, their uneven distribution across the institution.

As Mopani District Municipality prepares to train General Workers on Health & Hygiene within the water services directorate, it is important that the organisation conducts a workshop on Health & Hygiene on its existing personnel in order to meet its Policy and Health & Hygiene Legislative mandate.

The workshop will further provide knowledge in dealing with health hazards within the work stations.

The intervention is within the 2016/17 Workplace Skills Plan.

3. RATIONALE

A Health & Hygiene Workshop assists an organisation to implement its policy and plan for staffing, partitioning maintenance and repairs to its buildings.
6. SCOPE OF WORK

6.1. The Health & Hygiene Workshop project will involve about 150 employees of

5.1. The project will be for a period of three (3) months from signing of the contract.

5. DURATION

and recommendations.

4.6.1. Generalizing, presenting and consolidating Health & Hygiene Workshop report

Following:

4.6. The specific objectives of the Health & Hygiene Workshop will include the

4.5. Documentation of Health & Hygiene Workshop.

Specific Health Hygiene Workshop, including communication and the need for confidentiality;

4.4. Comprehensive plan of action regarding the conducting of the Health &

Hygiene Workshop, including benchmarks and tools to be used in measuring success;

4.2. Knowledge and competence;

knowledge on these matters in their project plan.

4.1. 1. Definition of the parameters of the Health & Hygiene Workshop;

elaborate on these objectives. Potential providers are expected to

The following describes Mogadi District Municipality's expectations regarding the

4. OBJECTIVES

therefore sought to perform this activity.

Given the constellation of climate and the expertise required, a specialist organization is

year.

The Health & Hygiene Workshop will ensure that safety of employees is addressed in

diseases transmitted in achieving its desired objectives during the 2016/17 financial
6.2. The successful service provider is expected to perform the following functions as the minimum deliverables and to adequately address all listed objectives namely;

6.2.1. Provide accurate information on the trained employees.
6.2.2. Generate, present and consolidate Health & Hygiene Workshop reports and recommendations.
6.2.3. The Successful service provider is further required to demonstrate skills and experience in the following areas through the provision of detailed curriculum vitae of team members and reference sites:
6.2.4 Demonstrable ability to conduct Health & Hygiene Workshops.
6.2.5. An understanding of Municipal sector related legislative and accountability framework;
6.2.6. Ability to do research in the Health & Hygiene field;
6.2.8. Practical capacity building and mentoring within the public and private sector.

7. PAYMENTS

7.1. The Mopani District Municipality will not make an upfront payment to a successful service provider. Payment will only be made according to the phases of the project plan that will be agreed upon by both parties and upon receipt of an original invoice.

8. REPORTING REQUIREMENTS AND PROGRESS MEETINGS

8.1 It is envisaged that the Mopani District Municipality will require an initial meeting with the successful service provider to agree on the project process and options to be investigated.

8.2 Progress meeting feedback shall be held as and when necessary, but at least twice a month until completion of the project. The venue of these meetings
11.1 No compulsory briefing session

11. COMPULSORY INFORMATION SESSION

Commencement date.

Successful service provider and will be completed within two (2) months from

10.1 The project will commence after signing the service level agreement with the

10. COMPLETION DATE

and results deemed necessary.

 Municipalities be presented with its logo and it will be be free to use the report

M2 The copyright of the end of the project will rest in the Mopani District

reference, strategy and ability to deliver on the project.

For the duration of the project, a plan of action and methodology, a list of

4.1. The district shall submit curriculum vitae of the members who will be available

9. DOCUMENTS

of Mopani District Municipality in a form of electronic and hardcopy.

B.4 The final findings will then be submitted to the Director: Corporate Services

the project and final report at the end of the project.

8.3 Successful service provider shall submit copies of the progress report during

organisation shall be obliged to attend at their own costs.

will be in the District and representatives from the service provider's
12. TAX CLEARANCE CERTIFICATE

12.1 The bidder is required to submit an **original and Valid Tax Clearance Certificate** issued by the South African Revenue Services together with the quotation and bid documents before the closing date and the time of the bid. Failure to comply with this will invalidate the bid.

13. CONFIDENTIALITY OF INFORMATION

13.1 The names of all the members of the service provider team must be disclosed for the project for prior approval of Mopani District Municipality. Any changes replacements and or additions should be submitted for prior approval by Mopani District Municipality.

13.2 All members will have to sign a non-disclosure agreement before the project commencement, and may be required to undergo security screening and tests as the Mopani District Municipality deems necessary.

14. TERMS AND CONDITIONS

14.1. A comprehensive list and curriculum vitae of the members who will be available for the duration of the project.

14.2. The proposal should be submitted with all the required information containing technical information as well as price information or rates applicable.

14.3. A service level agreement will be entered into with the successful service provider which will include, inter alia, obligations of the Municipality

14.4. The successful service provider will be obliged to transfer skills to at least three officials of the institution and provide certification to confirm the transfer of those skills.
15.1.5 Costing should be aligned with the project activities / project phases.

15.1.4 The service provider should provide (SAR) rates that are aligned to the currency (i.e., Rands).

15.1.3 The total cost must be VAT inclusive and should be quoted in South Africa.

15.1.2 The service provider must be prepared to work at rates not exceeding those prescribed by the National Treasury.

15.1.1 The service provider will be requested to provide a detailed quotation regarding the work to be undertaken for this project.

**15.1. Cost**

**15.2 Evaluation Methodology**

14.9. Service provider is required to submit a plan of action and methodology, a list of references and strategy and ability to deliver on the project.

14.6. Travelling costs and time spent or incurred between home and office or for any other material information that may have affected the award of the bid.

14.7. The Mopani District Municipality will not be held responsible for any costs incurred or any other material information that may have affected the award of the bid.

14.5. The Mopani District Municipality reserve the right to disqualify any services.

Any interests held by or revealed in advance of perceived conflict of interest

14.7. The Mopani District Municipality will not be held responsible for costs incurred by the service provider in the preparation and submission of a bid.

14.6. The Mopani District Municipality will not be held responsible for costs incurred by the service provider in the preparation and submission of a bid.
16. BROAD-BASED BLACK ECONOMIC EMPOWERMENT

16.1. Provision of the preferential procurement policy Framework Act (PPPFA) 2011 and its regulations will apply in terms of awarding points.

16.2. Bidders are required to submit original and valid B-BBEE status level verification Certificates or certified copies thereof together with their quotes to substantiate their B-BBEE rating claims.

16.3. Bidders who do not submit their B-BBEE status level Verification certificates or non-compliant contributors to B-BBEE will not qualify for preference points for B-BBEE.

16.4. A trust, consortium or joint venture must submit a consolidated B-BBEE status Level Verification Certificate for every separate bid.

16.5. Accounting Officers must ensure that the B-BBEE status Level Verification Certificate submitted are issued by the following agencies:

16.5.1. Bidders other than EME’s

(a) Verification agencies accredited by ECSA

(b) Registered auditors approved by IRBA

16.5.2 Bidders who qualify as EMS’S

(a) Accounting Officers as contemplated in the CCA, or

(b) Verification agencies accredited by SANAS, or

(c) Registered auditors (Registered auditors do not need to meet the prerequisite for IRBA’s for the purpose of conducting verification and issuing EME’s with B-BBEE status Level Certificates.)
17.3 Proof from your (4) accountable references indicating that similar projects accountability framework.

17.2.4 Show an understanding of public sector related legislative and development in the public and private sector.

17.2.3 Develop the tools and instruments within the Health & Hygiene field.

17.2.2 Show an understanding of Records Management, Planning and Development within the public and private sector.

17.2.1 Demonstrate ability to conduct large scale Health & Hygiene Workshop.

<table>
<thead>
<tr>
<th>The service provider should be able to:</th>
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<tbody>
<tr>
<td>in the public and private sector:</td>
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<tr>
<td>developing a comprehensive Health &amp; Hygiene development strategies</td>
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<tr>
<td>years' experience in conducting Health &amp; Hygiene Workshop and</td>
</tr>
<tr>
<td>Service provider must be accredited and should have at least five (5)</td>
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17.1 COMPANY EXPERIENCE

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The table below depicts the B-BEE status level of contributions.
18. EXPERIENCE OF TEAM LEAD AND TEAM MEMBERS

18.1 Team leader must have at least five (5) years' experience in conducting Health & Hygiene Workshop and developing a comprehensive Health & Hygiene Development Strategy in the public and private sector.

18.2 Team members must at least have three (3) years' experience in conducting Health & Hygiene Workshop and developing Health & Hygiene development strategies in the public sector.

18.3 CV'S with four (4) contactable references must be attached.

19. PROJECT PLAN

19.1 The service providers must provide:

19.1.1 A project proposal that demonstrates comprehensive and competence to deliver on what it is required.

19.1.2 A project plan outlining key activities, time frames, milestones and budget.

19.1.3 A schedule of resources to be committed to the project.

19.1.4 Proposed methodology.

20. QUALIFICATION

20.1 Team leader must have a Post Graduate Degree in Administration, Management of Workshop, Learning & Development, Health & Hygiene or Psychology.

20.2 Team members must have Bachelor's Degree in Administration, Management of Workshop, Learning & Development, Records Management, Facility or Psychology.
21.1 Service providers are required to demonstrate how they will transfer skills.

22. EVALUATION CRITERIA

22.1 Bidders will be evaluated on 80/20 preference point system as outlined in the
PPPFA of 2011. The proposals will be evaluated in two phases:

22.1.1 Phase 1: Bidders will be evaluated on functionality. The minimum threshold for
functionality is 80 out of 100 points. Bidders who fail to meet minimum threshold
will be disqualified and will not be evaluated further for price and preference
points for B-BBEE.

<table>
<thead>
<tr>
<th>No</th>
<th>Criteria</th>
<th>Company Experience:</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>Service provider should at least have ten (10) years experience in conducting Health &amp; Hygiene Workshops and developing a comprehensive Health &amp; Hygiene Development Strategy in the public and private sector.</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>Demonstrate ability to conduct Health &amp; Hygiene Workshops.</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>An understanding of Health &amp; Hygiene, planning in the public and private sector.</td>
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<tr>
<td>2</td>
<td></td>
<td>An understanding of public and private sector related legislative and accountability framework.</td>
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<td>The development of tools and instruments within the Health &amp; Hygiene field.</td>
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<td>Proof from four (2) contactable references indicating that similar projects were executed should be attached.</td>
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Weights

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2. **Team leader and Team Members experience:**

- Team leader must have at least five (5) years' experience in conducting Health & Hygiene Workshop and developing a comprehensive Health & Hygiene Development Strategy in the public sector.
- Team members must have at least three (3) years' experience in conducting Health & Hygiene Workshop and developing a comprehensive Health & Hygiene Development Strategy in the public and private sector.
- CV's with four (4) contactable references must be attached.

3. **Qualification:**

- Team leader must have a post Graduate Degree in Administration, Management of Workshop, Records Management, Health & Hygiene Development or Psychology.
- Team members must have a Bachelor's Degree in Administration, Management of Workshop, Learning & Development, Health & Hygiene Development or Psychology.
- Attach certified copies of qualifications.

4. **Project Plan:**

- A project proposal and methodology that demonstrate comprehension and competence to deliver on what it is required.
- A project plan outlining key activities, time frames, milestones and budget breakdown.
- A schedule of resources to be committed to the project.
- Proposed methodology.

5. **Skills Transfer:**

- Service providers are required to demonstrate how they will transfer skills to internal officials regarding the project.

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Proposals must be submitted on or before 26 October 2016 at 11:00.

**Closing Date**

The proposal and bid documents bids are requested to submit two (2) copies of original plus copy of.

23.2 Respective by service providers, failure to comply will invalidate a quote.

23.3 All official standard bidding forms (SBd) must be completed in all.

**Format and Submission of the Proposal**

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<th>B-BBEE Compliance</th>
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22.1.2 Phase 2:

| Will fulfill the requirements exceptionally | Excellent | = 5 |
| Will fulfill the requirements adequately | Very Good  | = 4 |
| Will be able to fulfill in terms of the requirements | Good | = 3 |
| Will partially fulfill the requirements | Average | = 2 |
| Will not be able to fulfill the requirements | Poor | = 1 |
| Do not meet the requirements | Very Poor | = 0 |

For the purpose of evaluating functionality, the following values will be
25. **ENQUIRIES**

25.1 All technical enquiries to be in writing to:

**Name:** Mr MP Mafumo

**Tel No:** (015) 811 6300

**E-Mail:** mafumop@mopani.gov.za

25.2 All bid enquiries to be directed in writing to:

**Name:** Ms. M.R Pootona

**Tel No:** (015) 811 6300

**E-Mail:** pootonamr@mopani.gov.za