



Mopani District
Municipality

MOPANI DISTRICT MUNICIPALITY STRIVES TO MAINTAIN ITS STRATEGIC POSITION AS THE FOOD BASKET OF SOUTHERN AFRICA AND TOURISM DESTINATION OF CHOICE.

APPLICATIONS ARE INVITED FROM PERSONS WITH RELEVANT EXPERIENCE AND APPROPRIATE QUALIFICATIONS FOR THE FOLLOWING POSITIONS:

DIRECTORATE: OFFICE OF THE MUNICIPAL MANAGER.

POST: MUNICIPAL MANAGER.

The contract period is five (5) year fixed-term contract (Performance-Based Contract) as contemplated in Section 57 (6) (a) of the Municipal Systems Act. The remuneration package will be as follows: **R1 160 847** (Min), **R1 349 824** (Mid), and **R1 538 800** (Max) per annum. The remuneration offer will be determined by competency and current salary earnings read together with the guidelines as set out in Notice 1224 published in Government Gazette No. 43122 dated 20 March 2020.

REQUIREMENTS: The applicant must be in possession of Bachelor in Public Administration / Political Sciences / Social Sciences / Law; or equivalent. The incumbent must have a minimum of five (5) years relevant experience at a senior management level and proven successful institutional transformation within public or private sector. The applicant must be computer literate and have a driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity.

The successful incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest form, and undergo a competency assessment, vetting of qualifications, background checks, and security clearance as required by Notice 21 published in Government Gazette No. 37245 dated 17 January 2014, and will be stationed at Mopani District Municipality with its Head Office in Giyani.

LEADING COMPETENCIES: Strategic direction and leadership; people management; program and project management; financial management; change management and governance leadership.

CORE COMPETENCIES: Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication and results and quality focus.

KNOWLEDGE:

- Advanced knowledge and understanding of relevant policies and legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of council operations and delegation of powers
- Good governance
- Audit and risk management establishment and functionality and
- Budget and finance management

CORE FOCUS AREAS: Financial Services, Corporate Support Services, Infrastructural Development, Social Development and Community Services and Planning and Economic Development, Water and Sanitation Services.

CORE/KEY PERFORMANCE AREAS:

- Provide ethically correct advice to the Executive Mayor and Council;
- Ensure implementation of Council Policies and Resolutions;
- To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality.
- To ensure that as Accounting Officer, the municipality complies with the Municipal Finance Management Act No 56 Of 2003 and all other relevant legislations.
- To initiate and support municipal transformation.
- To explore and implement new ways of delivering services
- Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS);
- To communicate effectively with all stakeholders.
- To display and build the highest standards of ethical and moral conduct.
- Performs and accountable for municipal transformation and organization development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation, and
- Represent the Municipality at Provincial and National Forums.

Applications must be submitted on the official Mopani District Municipality's APPLICATION FORM FOR SENIOR MANAGERS and that is downloadable from the website: www.mopani.gov.za and MUST be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter and must be sent by post to:

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The Acting Municipal Manager, Mopani District Municipality, Private Bag 9687, Giyani, 0826 or hand delivered to:

Mopani District Municipality, Office no: 13 (Registry Office), Government Building, Main Road, Giyani. **Faxed or e-mailed applications and those without the relevant accompanying documents will NOT be considered.**

PLEASE NOTE: Fraudulent qualifications or documentations will immediately disqualify any application. MDM reserves the right not to fill this post, should there be no suitable candidate identified. Late submissions will be disqualified. Should you not receive any response within three (3) months after the closing date, regard your application as unsuccessful. Submission without certified copies of qualifications will not be considered.

It is further recommended that proof of registration for the minimum competency levels training is attached to the CV of the application if not completed.

Qualifications, employment background check and security vetting and screening will be done for all the shortlisted candidates. Further enquiries may be directed to the **Mr Lebadika P. at tel. no. 015 811 6300** during office hours.

The Mopani District Municipality reserves the right not to fill the advertised post.

Closing date: 25 MARCH 2022

**CLLR. SHAYI P.J.
EXECUTIVE MAYOR**



PROTECT SOUTH AFRICA

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