



## SUMMARY

# Service Delivery Budget Implementation Plan for the Mopani District Municipality

2007/2008

## Mopani District Municipality



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**INTRODUCTION**

The Municipal Finance Management Act (MFMA) requires from municipalities to prepare a Service Delivery Budget Implementation Plan (SDBIP). MFMA Circular No. 13, Municipal Finance Management Act No. 56 of 2003, stipulates the following regarding the development of the Service Delivery and Budget Implementation plan:

*“The SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other.*

*The budget gives effect to the strategic priorities of the municipality and is not a management or implementation plan. The SDBIP therefore serves as a “contract” between the administration, council and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration over the twelve months. This provides the basis for measuring performance in service delivery against end-of-year targets and implementing the budget.”*

The SDBIP should determine (and be consistent with) the performance agreements between the Mayor and the Municipal Manager and the Municipal Manager and senior managers. The SDBIP should be determined at the start of every financial year and approved by the Mayor. It must also be consistent with outsourced service delivery agreements such as municipal entities, public-private partnerships, service contracts and the like.

It is in the light of complying with legislation that the Mopani District Municipality decided on a system whereby full integration and alignment between the Strategy, IDP, SDBIP and Employee Performance contracts of the Municipality is achieved. The integrated system therefore seamlessly and coherently integrates all the Municipal planning, budgeting, monitoring, measuring, reviewing and reporting processes into a continuous business improvement cycle. It is only through true alignment and integration of the different processes that successful management of performance and service delivery can take place. An integrated Municipal System therefore has the elements as shown in the diagram below:



It is evident that a proper and effective IDP and SDBIP are the tools by which the community can measure council and hold it accountable for the service delivered to the community.

## Legislation

According to the Municipal Finance Act (MFMA) the definition of a SDBIP is:

*'service delivery and budget implementation plan' means a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-*

- (a) *projections for each month of-*
  - (i) *revenue to be collected, by source; and*
  - (ii) *operational and capital expenditure, by vote;*
- (b) *service delivery targets and performance indicators for each quarter;*

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

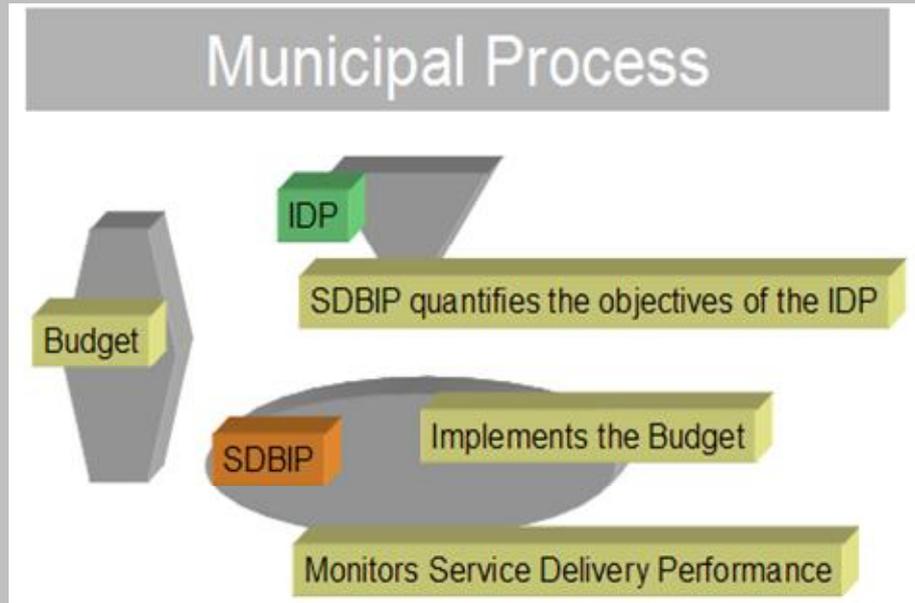
The following National Treasury prescriptions as minimum requirements that must form part of the SDBIP are applicable to the District Municipality :

- (1) Monthly projections of revenue to be collected by source
- (2) Monthly projections of expenditure (operating and capital) and revenue for each vote \*
- (3) Quarterly projections of service delivery targets and performance indicators for each vote

\* A Vote is defined as a functional area of a municipality.

Methodology and Contents

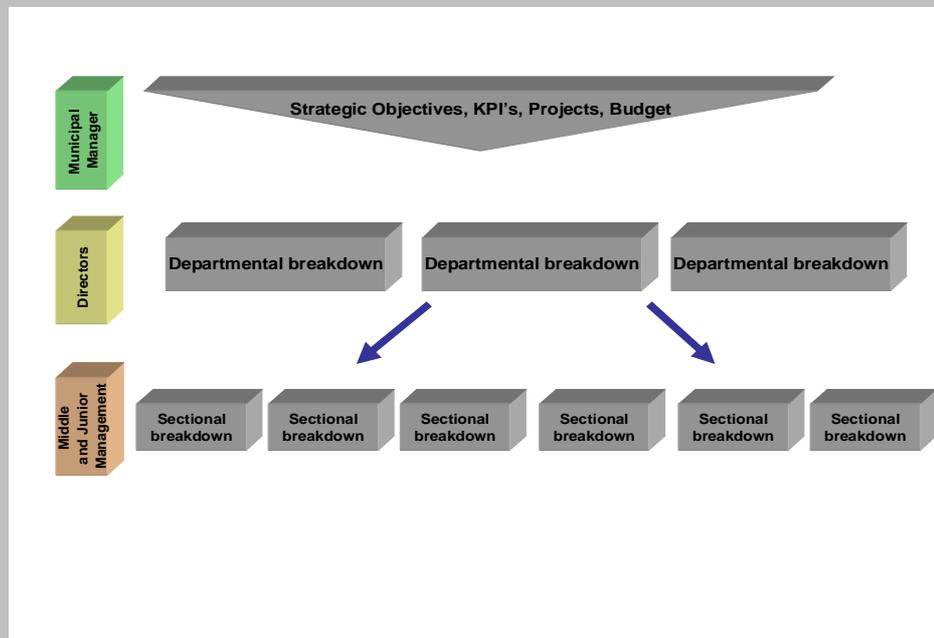
The MFMA is clear on the contents and methodology to derive at the SDBIP. The diagram below shows how the IDP and Budget serve as inputs to develop the SDBIP.



As a first step, the IDP objectives need to be quantified and related into key performance indicators. The budget is aligned to the objectives, projects and activities to enable the SDBIP to serve as monitoring tool for service delivery.

The MFMA describes the SDBIP as a layered plan. The top layer deals with consolidated service delivery targets and time frames. Top Management is held accountable for the implementation of the consolidated projects and Key Performance Indicators. From the consolidated information, top management is expected to develop the next level of detail by breaking up outputs into smaller outputs and then linking and assigning responsibility to middle-level and junior managers.

Mopani District Municipality followed a layered plan as depicted in the diagram below:



	<p>Mopani District Municipality followed the prescribed methodology in that its SDBIP consists of Strategic Objectives derived from the IDP that are aligned with the strategic intent of the organisation. Strategic indicators with targets are set to measure the objectives. The Municipal Manager takes responsibility for the Strategic Indicators and Objectives which will form part of his Performance Agreement and Plan. Projects and activities are aligned to the indicators with quarterly targets, time-frame and budget assigned to each.</p> <p>The Strategic Indicators give rise to the departmental Indicators for which the Directors will take responsibility. These indicators will form part of the Director's Performance Agreements and Plans. Indicators are assigned quarterly targets and responsibilities to monitor performance.</p> <p>The SDBIP serves as a <b>management, implementation and monitoring tool</b> that will assist the Mayor, Councilors, Municipal Manager and Directors in delivering services to the community.</p>
<p><u>Strategic Vision</u></p>	<p>The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. Mopani District Municipality's vision is one that "wishes" for access of basic services to all, where a strong economy exists. The vision is:</p> <p><i>"To be the Food Basket of Southern Africa and the Tourism Destination of choice"</i></p>
<p><u>Strategic Mission</u></p>	<p>The strategic Mission Speaks about how the vision of the organisation will be achieved.</p> <ul style="list-style-type: none"> <li> <i>To provide integrated sustainable equitable services through democratic responsible and accountable governance</i></li> <li> <i>Promoting the sustainable use of resources for economic growth to benefit the community</i></li> </ul>



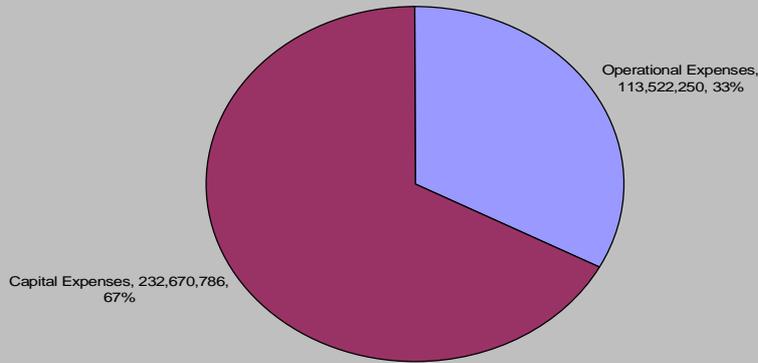
**BUDGET FOR 2007/2008**

Mopani District Municipality has a Total Budget of R346,193,033 for Financial Year 2007/2008. This represents a 18% increase from the budget for 2006/2007 (from R283,904,000). The budget was approved by Council on 31 May 2007.

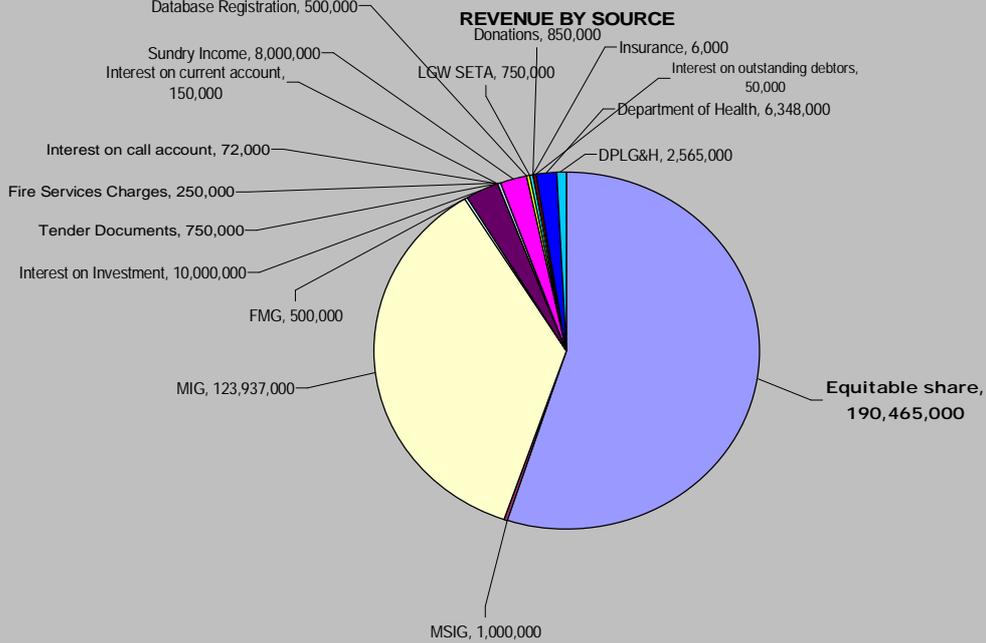
The following set of graphs gives an overview of the Mopani District Municipality's Budget for the 2007/2008 financial year:

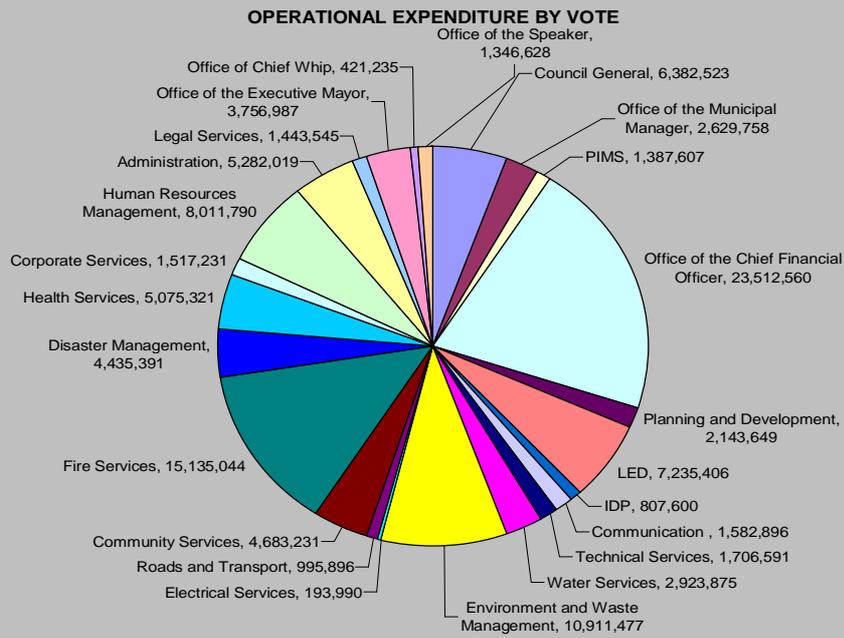
The total Operating Budget is R113,523,250 and accounts for 33% of the total budget.

**BUDGET 2007/2008**

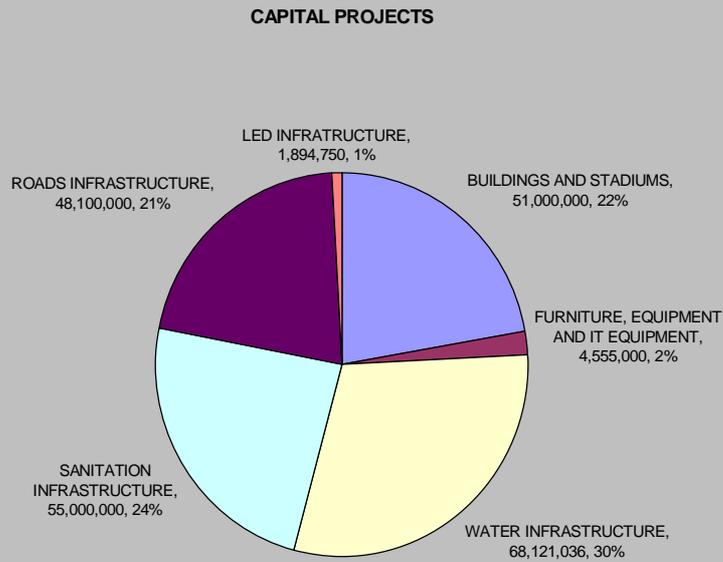


The sources of income for the Operating and Capital Budgets are as per the graph below where Grants and Subsidies account for 91% of income.





The capital projects were broken down into the categories as shown in the graph below.



The capital projects were derived from the IDP where Water Infrastructure represents 30% of the Capital Budget. This is followed by Sanitation Infrastructure at 24%.

Mopani District Municipality - Monthly Projections of Expenditure by Vote and Revenue by Source

		July			August			September		
		2007			2007			2007		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R
	<b>Expenditure and Revenue by Vote</b>									
001	Council General	531,877			531,877			531,877		
005	Office of the Municipal Manager	219,147			219,147			219,147		
015	PIMS	115,634			115,634			115,634		
020	Office of the Chief Financial Officer	1,959,380		83,939,167	1,959,380	50,000	14,477,833	1,959,380	1,560,000	12,977,833
030	Planning and Development	178,637			178,637			178,637		
035	LED	602,951			602,951			602,951		
040	IDP	67,300			67,300			67,300		
045	Communication	131,908			131,908			131,908		
050	Technical Services	142,216	2,250,000		142,216	2,496,229		142,216	2,718,687	
055	Water Services	243,656	3,400,000		243,656	2,790,000		243,656	12,430,438	
060	Environment and Waste Management	909,290			909,290			909,290		
064	Electrical Services	16,166			16,166			16,166		
065	Roads and Transport	82,991			82,991			82,991	3,630,000	
070	Community Services	390,269			390,269			390,269		
075	Fire Services	1,261,254			1,261,254			1,261,254		
080	Disaster Management	369,616			369,616			369,616	25,000	
085	Health Services	422,943			422,943			422,943		
090	Corporate Services	126,436			126,436			126,436		
095	Human Resources Management	667,649			667,649			667,649		
100	Administration	440,168			440,168			440,168		
105	Legal Services	120,295			120,295			120,295		
110	Office of the Executive Mayor	313,082			313,082			313,082		
112	Office of the Speaker	112,219			112,219			112,219		
114	Office of Chief Whip	35,103			35,103			35,103		
	<b>Total By Vote (Balanced to Cash Flow)</b>	<b>9,425,084.58</b>	<b>5,650,000.00</b>	<b>83,939,166.67</b>	<b>9,425,084.58</b>	<b>5,336,229.17</b>	<b>14,477,833.34</b>	<b>9,425,084.58</b>	<b>20,364,125.00</b>	<b>12,977,833.34</b>
	<b>Revenue by Source</b>									
		July			August			September		
		2007			2007			2007		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R
	Equitable share			63,488,333						
	MSIG			500,000						
	MIG			8,500,000			12,000,000			11,000,000
	FMG									
	Interest on Investment			1,000,000			1,400,000			1,200,000
	Interest on current account			20,000			10,000			10,000
	Interest on call account			6,000			6,000			6,000
	Tender Documents			60,500			60,500			60,500
	Fire Services Charges			30,000			30,000			30,000
	Sundry Income			666,666.67			666,666.67			666,666.67
	Database Registration			200,000			300,000			
	LGW SETA									
	Insurance			500			500			500
	Donations			550,000						
	Interest on outstanding debtors			4,166.67			4,166.67			4,166.67
	Department of Health			6,348,000						
	DPLG&H			2,565,000						
	<b>Total Revenue by Source (Balanced to Cash Flow)</b>			<b>83,939,167</b>			<b>14,477,833</b>			<b>12,977,833</b>

Mopani District Municipality - Monthly Projections c

		October			November			December		
		2007			2007			2007		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R
	<b>Expenditure and Revenue by Vote</b>									
001	Council General	531,877			531,877			531,877		
005	Office of the Municipal Manager	219,147			219,147			219,147		
015	PIMS	115,634			115,634			115,634		
020	Office of the Chief Financial Officer	1,959,380	850,000	12,519,008	1,959,380	625,000	77,085,452	1,959,380	720,000	18,987,230
030	Planning and Development	178,637			178,637			178,637		
035	LED	602,951			602,951			602,951		
040	IDP	67,300			67,300			67,300		
045	Communication	131,908			131,908			131,908		
050	Technical Services	142,216	2,778,687		142,216	6,278,685		142,216	5,342,462	
055	Water Services	243,656	18,962,000		243,656	23,930,000		243,656	9,328,000	
060	Environment and Waste Management	909,290			909,290			909,290		
064	Electrical Services	16,166			16,166			16,166		
065	Roads and Transport	82,991	6,255,000		82,991	8,760,000		82,991	3,960,000	
070	Community Services	390,269			390,269			390,269		
075	Fire Services	1,261,254			1,261,254			1,261,254		
080	Disaster Management	369,616			369,616			369,616	50,000	
085	Health Services	422,943			422,943			422,943		
090	Corporate Services	126,436			126,436			126,436		
095	Human Resources Management	667,649			667,649			667,649		
100	Administration	440,168			440,168			440,168		
105	Legal Services	120,295			120,295			120,295		
110	Office of the Executive Mayor	313,082			313,082			313,082		
112	Office of the Speaker	112,219			112,219			112,219		
114	Office of Chief Whip	35,103			35,103			35,103		
	<b>Total By Vote (Balanced to Cash Flow)</b>	<b>9,425,084.58</b>	<b>28,845,687.00</b>	<b>12,519,008.05</b>	<b>9,425,084.58</b>	<b>39,593,685.00</b>	<b>77,085,452.38</b>	<b>9,425,084.58</b>	<b>19,400,462.00</b>	<b>18,987,230.05</b>
	<b>Revenue by Source</b>									
		October			November			December		
		2007			2007			2007		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R
	Equitable share						63,488,333			
	MSIG									500,000
	MIG			10,936,889			12,250,000			17,250,111
	FMG			500,000						
	Interest on Investment			320,000			325,000			475,000
	Interest on current account			10,000			20,000			10,000
	Interest on call account			6,000			6,000			6,000
	Tender Documents			60,500			60,500			60,500
	Fire Services Charges			14,285.71			14,285.71			14,285.71
	Sundry Income			666,666.67			666,666.67			666,666.67
	Database Registration									
	LGW SETA						250,000			
	Insurance			500			500			500
	Donations									
	Interest on outstanding debtors			4,166.67			4,166.67			4,166.67
	Department of Health									
	DPLG&H									
	<b>Total Revenue by Source (Balanced to Cash Flow)</b>			<b>12,519,008</b>			<b>77,085,452</b>			<b>18,987,230</b>

Mopani District Municipality - Monthly Projections c

		January			February			March		
		2008			2008			2008		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R
	<b>Expenditure and Revenue by Vote</b>									
001	Council General	531,877			531,877			531,877		
005	Office of the Municipal Manager	219,147			219,147			219,147		
015	PIMS	115,634			115,634			115,634		
020	Office of the Chief Financial Officer	1,959,380		14,126,619	1,959,380	20,050,000	73,069,952	1,959,380	600,000	9,062,119
030	Planning and Development	178,637			178,637			178,637		
035	LED	602,951			602,951			602,951		
040	IDP	67,300			67,300			67,300		
045	Communication	131,908			131,908			131,908		
050	Technical Services	142,216	5,416,000		142,216	8,026,000		142,216	3,726,000	
055	Water Services	243,656	6,380,000		243,656	8,730,000		243,656	5,865,000	
060	Environment and Waste Management	909,290			909,290			909,290		
064	Electrical Services	16,166			16,166			16,166		
065	Roads and Transport	82,991	5,820,000		82,991	3,690,000		82,991	2,260,000	
070	Community Services	390,269			390,269			390,269		
075	Fire Services	1,261,254			1,261,254			1,261,254		
080	Disaster Management	369,616	25,000		369,616			369,616		
085	Health Services	422,943			422,943			422,943		
090	Corporate Services	126,436			126,436			126,436		
095	Human Resources Management	667,649			667,649			667,649		
100	Administration	440,168			440,168			440,168		
105	Legal Services	120,295			120,295			120,295		
110	Office of the Executive Mayor	313,082			313,082			313,082		
112	Office of the Speaker	112,219			112,219			112,219		
114	Office of Chief Whip	35,103			35,103			35,103		
	<b>Total By Vote (Balanced to Cash Flow)</b>	<b>9,425,084.58</b>	<b>17,641,000.00</b>	<b>14,126,619.05</b>	<b>9,425,084.58</b>	<b>40,496,000.00</b>	<b>73,069,952.38</b>	<b>9,425,084.58</b>	<b>12,451,000.00</b>	<b>9,062,119.05</b>
	<b>Revenue by Source</b>									
		January			February			March		
		2008			2008			2008		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R
	Equitable share						63,488,333			
	MSIG									
	MIG			12,000,000			8,000,000			7,000,000
	FMG									
	Interest on Investment			1,000,000			600,000			1,300,000
	Interest on current account			10,000			20,000			10,000
	Interest on call account			6,000			6,000			6,000
	Tender Documents			75,000			70,000			60,500
	Fire Services Charges			14,285.71			14,285.71			14,285.71
	Sundry Income			666,666.67			666,666.67			666,666.67
	Database Registration									
	LGW SETA			250,000						
	Insurance			500			500			500
	Donations			100,000			200,000			
	Interest on outstanding debtors			4,166.67			4,166.67			4,166.67
	Department of Health									
	DPLG&H									
	<b>Total Revenue by Source (Balanced to Cash Flow)</b>			<b>14,126,619</b>			<b>73,069,952</b>			<b>9,062,119</b>

Mopani District Municipality - Monthly Projections c

		April			May			June			Total		
		2008			2008			2008			2007 / 2008		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Opex	Capex	Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R	R	R	R
	<b>Expenditure and Revenue by Vote</b>												
001	Council General	531,877			531,877			531,877			6,382,523		
005	Office of the Municipal Manager	219,147			219,147			219,147			2,629,758		
015	PIMS	115,634			115,634			115,634			1,387,607		
020	Office of the Chief Financial Officer	1,959,380		7,555,452	1,959,380		13,821,167	1,959,380		8,571,167	23,512,560	24,455,000	346,193,000
030	Planning and Development	178,637			178,637			178,637			2,143,649		
035	LED	602,951			602,951			602,951			7,235,406		
040	IDP	67,300			67,300			67,300			807,600		
045	Communication	131,908			131,908			131,908			1,582,896		
050	Technical Services	142,216	5,956,000		142,216	7,436,000		142,216	4,470,000		1,706,591	56,894,750	
055	Water Services	243,656	3,350,000		243,656	3,650,500		243,656	9,305,098		2,923,875	108,121,036	
060	Environment and Waste Management	909,290			909,290			909,290			10,911,477		
064	Electrical Services	16,166			16,166			16,166			193,990		
065	Roads and Transport	82,991	2,340,000		82,991	1,470,000		82,991	4,915,000		995,896	43,100,000	
070	Community Services	390,269			390,269			390,269			4,683,231		
075	Fire Services	1,261,254			1,261,254			1,261,254			15,135,044		
080	Disaster Management	369,616			369,616			369,616			4,435,391	100,000	
085	Health Services	422,943			422,943			422,943			5,075,321		
090	Corporate Services	126,436			126,436			126,436			1,517,231		
095	Human Resources Management	667,649			667,649			667,649			8,011,790		
100	Administration	440,168			440,168			440,168			5,282,019		
105	Legal Services	120,295			120,295			120,295			1,443,545		
110	Office of the Executive Mayor	313,082			313,082			313,082			3,756,987		
112	Office of the Speaker	112,219			112,219			112,219			1,346,628		
114	Office of Chief Whip	35,103			35,103			35,103			421,235		
	<b>Total By Vote (Balanced to Cash Flow)</b>	<b>9,425,084.58</b>	<b>11,646,000.00</b>	<b>7,555,452.38</b>	<b>9,425,084.58</b>	<b>12,556,500.00</b>	<b>13,821,166.67</b>	<b>9,425,084.58</b>	<b>18,690,098.00</b>	<b>8,571,166.67</b>	<b>113,522,250</b>	<b>232,670,786</b>	<b>346,193,000</b>
	<b>Revenue by Source</b>												
		April			May			June			Total		
		2008			2008			2008			2007 / 2008		
		Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Proj Opex	Proj Capex	Proj Rev	Opex	Capex	Rev
Vote Nr	Monthly Projections	R	R	R	R	R	R	R	R	R	R	R	R
	Equitable share												190,465,000
	MSIG												1,000,000
	MIG			6,000,000			12,000,000			7,000,000			123,937,000
	FMG												500,000
	Interest on Investment			793,333.33			793,333.33			793,333.33			10,000,000
	Interest on current account			10,000			10,000			10,000			150,000
	Interest on call account			6,000			6,000			6,000			72,000
	Tender Documents			60,500			60,500			60,500			750,000
	Fire Services Charges			14,285.71			30,000			30,000			250,000
	Sundry Income			666,666.67			666,666.67			666,666.67			8,000,000
	Database Registration												500,000
	LGW SETA						250,000						750,000
	Insurance			500			500			500			6,000
	Donations												850,000
	Interest on outstanding debtors			4,166.67			4,166.67			4,166.67			50,000
	Department of Health												6,348,000
	DPLG&H												2,565,000
	<b>Total Revenue by Source (Balanced to Cash Flow)</b>			<b>7,555,452</b>			<b>13,821,167</b>			<b>8,571,167</b>			<b>346,193,000</b>

Votes and Missions

Departments	Mission
Finance (Vote 020)	To secure sound and sustainable management of the financial affairs of Mopani District Municipality by managing the budget and treasury office and advising and if necessary assisting the accounting officer and other directors of their duties and delegation contained in the MFMA
Community Services (Vote 070)	Community Services are required to manage, lead and direct the MDM in co-ordination of Environmental Health Services, Sports Arts and culture, Education, Safety and security, Housing, Environmental and Waste management, Fire Services as well as Health and Social development programmes. To ensure that the IDP is managed according to the directorate's performance management requirements
Technical Services (Vote 050)	The Technical Services to lead and direct the Mopani District in order that the service delivery requirements for water and sanitation, roads and storm water and the Integrated Development Plan are met
Corporate Services (Vote 090)	The Corporate Services are required to lead and direct the Mopani District Municipality in legal, human resources and administrative and systems for economic, efficient, effective and customer orientated services
Planning and Development (Vote 030)	To direct the Mopani District's resources for advanced economic development and investment growth through appropriate town and infrastructure planning as well as information management through GIS
Municipal Manager Office (Vote 005)	The Municipal Manager is required to lead, direct and manage a motivated and inspired Administration and account to the Mopani District Municipal Council as Accounting Officer for long term Municipal sustainability to achieve a good creditor rating within the requirements of the relevant legislation and whereas the following sections within the department i.e. Youth, Disabled and Women Desk, Communications, Integrated Development Plan, Performance Management, Disaster Management and Internal Auditing is managed for integration, economic growth, marginalised poverty alleviation, efficient, economic and effective communications and service delivery

### SDBIP Quarterly Performance Indicators - Office of Municipal Manager

Vote	Strategic Objective	Strategic Indicator	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
				30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
					Projected Target	Projected Target	Projected Target	Projected Target
0005	Develop effective and sustainable stakeholder relations	% stakeholder participation (public participation events in which all stakeholder groups participate)		43%	95%	95%	95%	95%
		% customer satisfaction rating		70%	75%	80%	85%	90%
			% customer satisfaction rating per directorate - MM Office	70%	75%	80%	85%	90%
		% critical success factors of clients dissatisfaction addressed		90%	100%	100%	100%	100%
			% critical success factors of clients dissatisfaction addressed per directorate	90%	100%	100%	100%	100%
			Average % service standards completed per directorate	10%	100%	100%	100%	100%
			% District regulatory service agreements concluded within 30 days of new financial year	50%	100%	100%	100%	100%
			% customer complaints, queries, received and resolved within service standards	10%	100%	100%	100%	100%
	Increase financial viability through increased revenue and efficient budget management	% financial viability (applicable i.t.o. MFMA)		11%	30%	60%	75%	89%
		R-value revenue sourced to address back log of services to meet national targets		R 130,431,500	-	R 497,079,000	R 497,079,000	R 497,079,000
		Credit rating		A	AAA	AAA	AAA	AAA
		% budget variance		0,5%	0,2%	0,2%	0,2%	0,2%
			% budget variance per directorate	0,5%	0,2%	0,2%	0,2%	0,2%

## SDBIP Quarterly Performance Indicators - Office of Municipal Manager

Vote	Strategic Objective	Strategic Indicator	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
				30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
					Projected Target	Projected Target	Projected Target	Projected Target
0005	Develop and improve systems, processes, procedures and policies by practicing sound governance	% systems, processes and procedures i.t.o. legislation in place (also i.t.o. 5 Yr Strategic Agenda)		2%	20%	50%	75%	100%
		Response time to audit queries		60 Days	Within 5 working days	Within 5 working days	Within 5 working days	Within 5 working days
			Unqualified audit report	0%	100%	100%	100%	100%
			# queries raised by AG	58	-	10	10	10
	Develop and build skilled and knowledgeable workforce	% of a municipal budget (salaries budget) allocated to for workplace skills plan		1%	1%	1%	1%	1%
	Develop and retain the best human capital to become employer of choice	% star performers retention		98%	98%	98%	98%	98%
		#/% of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality's approved employment equity plan		2 / 23 = 8,6%	3 / 23 = 13%	5 / 23 = 21%	7 / 23 = 30,4%	8 / 23 = 34%
	Develop a high performance culture for a changed, diverse, efficient and effective local government	Average % individual scorecard rating		-	130%	130%	130%	130%
			# performance assessments	4	1	2	3	4
	Improve access to sustainable and affordable services	Access to Basic Sanitation and Water services		58.66%	59.01%	62.90%	65%	67.40%
Improve access to sustainable and affordable services	% households earning less than R1600 with access to basic services		58.66%	58.66%	58.66%	65%	69.50%	
Promote environmentally sound practices and social development	% municipalities with licensed landfill sites		40%	40%	40%	40%	60%	
0080			% Disaster incidents reached within 1 Hour of reporting	90%	100%	100%	100%	100%
0005	Optimise infrastructure investment and services	% Capital budget actually spent on capital projects identified for financial year i.t.o. IDP		95%	95%	95%	95%	95%

### SDBIP Quarterly Performance Indicators - Office of Municipal Manager

Vote	Strategic Objective	Strategic Indicator	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
				30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
					Projected Target	Projected Target	Projected Target	Projected Target
0005	Maintain and upgrade municipal assets	% total budget for repairs and maintenance (R-value budget for repairs and maintenance / R-value total operating budget)		1.95%	1.95%	1.95%	1.95%	2,350,000 / 120,550,000 = 1.95%
	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	# jobs created through municipality's LED initiatives		0	0	50	220	400
	Create a stable economic environment by attracting suitable investors	% increase in LED investment initiatives		5	5	5	5	10% (total of 8 initiatives)
		% Compliance to IDP / Budget / PM / SDBIP legislative deadlines		100%	100%	100%	100%	100%
		% Strategic Scorecard rating		-	130%	130%	130%	130%

### SDBIP Quarterly Performance Indicators - Office of CFO

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
				Projected Target	Projected Target	Projected Target	Projected Target
0020	Increase financial viability through increased revenue and efficient budget management	% of budget allocated for basic services		43,68%	43,68%	43,68%	151,221,036 / 346,193,033 = 43,68 %
		% personnel costs / Operating expenses (excl Salaries of councillors)	28,76%	45%	45%	45%	45%
		% MIG expenditure (R-value MIG received / R-value MIG spent)	95%	30%	75%	100%	100%
		Total R-value operating expenditure		28,380,561.75	56,761,123.5	85,141,684.5	113,522,247
		R-value creditors outstanding longer than 90 days	0	0	0	0	0
		% Cost coverage (calculated i.t.o. PM Regulations Nat KPI's ratios)	100%	100%	100%	100%	100%
		% actual payment of deduction of VAT, pension and other third party payments	100%	100%	100%	100%	100%
		% payment of insurance premiums before 31 Aug every year	100%	100%	100%	100%	100%
		% of claims received submitted to insurance broker within 7 days from receipt of all relevant documents	100%	100%	100%	100%	100%
		% daily cash banking	100%	100%	100%	100%	100%
		% monthly cash reconciliation report	100%	100%	100%	100%	100%
		% financial statements finalised and submitted to Auditor General, the MEC and Nat Treasurer by 31 Aug every year	100%	100%	100%	100%	100%
		Average days between system close, month end and supply of financial reconcilitated information for reporting	10 working days	7 working days	7 working days	7 working days	7 working days
		% contracts awarded to SMME's	10%	10%	12%	15%	20%

## SDBIP Quarterly Performance Indicators - Office of CFO

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
				Projected Target	Projected Target	Projected Target	Projected Target
0020	Increase financial viability through increased revenue and efficient budget management	Average time taken from tender advertisement to award of tender	90 days	35 days	35 days	35 days	35 days
	Develop effective and sustainable stakeholder relations	% customer satisfaction rating per directorate	70%	75%	80%	85%	90%
		% service standards completed per directorate - CFO Office	10%	100%	100%	100%	100%
		% critical success factors of clients dissatisfaction addressed per directorate - CFO Office	90%	100%	100%	100%	100%
	Increase financial viability through increased revenue and efficient budget management	% budget variance per directorate - CFO Office	0,5%	0,2%	0,2%	0,2%	0,2%
		R-value grant revenue / R-value total revenue		95,488,333	200,163,555	290,901,888	316,852,000 / 346,193,033 = 91,52%
		R-value fire services revenue / Total r-value revenue as %	-	85,000	125,000	165,000	250,000 / 346193,033 = 0,07%
		% equitable share allocated within 30 days of receipt	100%	100%	100%	100%	100%
	Improve access to sustainable and affordable services	% indigents (households earning less than R1600 p.m.) with access to free basic sanitation	50% (158,754 / 315,259)	50,7% (160,070 / 315,259)	50,8% (161,386 / 317,259)	50,8% (161,386 / 317,259)	55% (176,906 / 319,358)
		% indigents (households earning less than R1600 p.m.) with access to free basic water	67,32% (212,240 / 315,259)	67,32% (212,240 / 315,259)	75%	80%	Increase with 50% if can get more funding [84% (264,423 / 319,358)]
	Optimise infrastructure investment and services	% variance from asset register	10%	0%	0%	0%	0%
		% Financial reporting on asset management within time frame	75%	100%	100%	100%	100%
	Create a stable economic environment by attracting suitable investors	Average % Departmental Scorecard rating - CFO Office	-	130%	130%	130%	130%

## SDBIP Quarterly Performance Indicators - Community Services

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
				Projected Target	Projected Target	Projected Target	Projected Target
0060	Promote environmentally sound practices and social development	# environmental awareness campaigns	5	2	2	4	5
		# preserved wetlands / # wetlands identified	6	7	8	9	10
		# awareness campaigns on wetlands	1	-	-	2	2
		% food outlets complying to standards	65%	68%	70%	72%	75%
		% initiation schools monitored for environment and hygiene	100%	-	-	-	100%
		% reported food poisoning cases investigated	100%	100%	100%	100%	100%
		# food samples taken	4	2	4	6	8
		# food control meetings held	2	1	2	3	3
		% paypoints monitored	50%	60%	70%	80%	90%
		% pension paypoints monitored	40%	45%	50%	55%	60%
		% Primary School Nutrition Programme monitored	50%	60%	70%	80%	90%
		# water samples taken / # water samples complying to water standards	20/20 = 100%	30/30 = 100%	40/40 = 100%	50/50 = 100%	60/60 = 100%
		% sanitation projects monitored	40%	45%	50%	60%	70%
		% sewer disposal works monitored	100%	50%	60%	70%	100%
		% referred water - borne cases investigated by EHP's	100%	100%	100%	100%	100%
		# clean up campaigns	3	1	2	3	5
		% waste disposal sites monitored quarterly	70%	100%	100%	100%	100%

## SDBIP Quarterly Performance Indicators - Community Services

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
0060	Promote environmentally sound practices and social development	# evaluations done on medical waste generating sites, public and private	25	30	35	40	45
0085		# health promotion awareness campaigns	8	2	4	6	8
0085		# HIV/AIDS programmes	8	4	6	7	8
0070		# moral regeneration forums established	3	-	-	2	2
0085		# HIV/AIDS garden projects supported	5	8	10	12	15
0070	Maintain and upgrade municipal assets	# stadiums upgraded	-	-	-	-	1
		# MPCC's upgraded	-	-	-	-	1
	Create a stable economic environment by attracting suitable investors	Average % Departmental Scorecard rating - Community Services	-	130%	130%	130%	130%
	Develop effective and sustainable stakeholder relations	% customer satisfaction rating per directorate - Community Services	70%	75%	80%	85%	90%
		Average % service standards completed per directorate - Community Services	10%	100%	100%	100%	100%
		% critical success factors of clients dissatisfaction addressed per directorate - Community Services	90%	100%	100%	100%	100%
Increase financial viability through increased revenue and efficient budget management	% budget variance per directorate - Community Services	0,5%	0,2%	0,2%	0,2%	0,2%	

## SDBIP Quarterly Performance Indicators - Corporate Services

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
				Projected Target	Projected Target	Projected Target	Projected Target
0090	Develop effective and sustainable stakeholder relations	% customer satisfaction rating per directorate - Corporate Services	70%	75%	80%	85%	90%
		Average % service standards completed per directorate - Corporate Services	10%	100%	100%	100%	100%
		% critical success factors of clients dissatisfaction addressed per directorate - Corporate Services	90%	100%	100%	100%	100%
	Increase financial viability through increased revenue and efficient budget management	% budget variance per directorate - Corporate Services	0,5%	0,2%	0,2%	0,2%	0,2%
0100	Develop and improve systems, processes, procedures and policies by practicing sound governance	% resolutions are implemented within prescribed time frames	50%	80%	80%	80%	80%
		% of Council agendas distributed within the 48-hours prior to the meeting	50%	80%	80%	80%	80%
		# Council meetings p.a.	4	1	2	3	4
		# Mayoral committee meetings	12	3	6	9	12
0105	Develop and improve systems, processes, procedures and policies by practicing sound governance	# cases prosecuted / # total corruption cases reported each year	100%	100%	100%	100%	100%
0100		% faxes distributed within 2 hours to addressee	35%	80%	80%	80%	80%
		% opening of mail daily	40%	100%	100%	100%	100%

## SDBIP Quarterly Performance Indicators - Corporate Services

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
				Projected Target	Projected Target	Projected Target	Projected Target
0095	Develop a high performance culture for a changed, diverse, efficient and effective local government	% performance bonuses awarded (# bonuses awarded / # individual performance assessments)	-	-	-	100%	100%
		% performance agreements signed by end July 2008	-	100%	100%	100%	100%
	Develop and build skilled and knowledgeable workforce	% compliance to Skills Development Plan	75%	95%	95%	95%	95%
		% skills levy rebate (R-value spent on skills development / R-value rebate received)	694,000 / 694,000 = 100%	100%	100%	100%	100%
	Develop and retain the best human capital to become employer of choice	% compliance to approved employment equity plan	98%	100%	100%	100%	100%
		% S57 positions unfilled for more that 3 months	16.60%	0%	0%	0%	0%
		% S 57 employment contracts signed	100%	100%	100%	100%	100%
		% positions occupied by women	49%	50%	52%	55%	55%
		% positions occupied by disabled persons	1,5%	2%	3%	3,5%	4%
		% S 57 performance agreements signed	100%	100%	100%	100%	100%
0090	Create a stable economic environment by attracting suitable investors	Average % Departmental Scorecard rating - Corporate Services	-	130%	130%	130%	130%
0100	Optimise infrastructure investment and services	% compliance to fleet service intervals (within 1000km)	70%	100%	100%	100%	100%
		% redundant fleet assets are auctioned annually	-	-	-	-	50%

## SDBIP Quarterly Performance Indicators Technical Services

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
			Target	Target	Target	Target	
0055	Improve access to sustainable and affordable services	Access to Basic Water	67,32% (212,240 / 315,259)	67,32% (212,240 / 315,259)	75%	80%	84% (264,423 / 319,358)] (if additional funding of R497mil can be sourced)
		Sanitation Bucket System Eradication	-	-	25%	50%	100%
		# water borne sanitation connections to eradicate bucket system	0	0	350	704	704
		# new VIP sanitation	12,121 (last fin year new VIP's)	1,316	2,632	2,632	2,632
		Access to basic sanitation (# households with access to at least basic sanitation / # households)	50% (158,754 / 315,259)	(160,070 / 315,259) = 50,7%	50,8% (161,386 / 317,259)	50,8% (161,386 / 317,259)	50,8% (161,386 / 317,259)
0065		# km new district roads	27,5 km	5 km	15 km	20,9 km	20,9 km
		% roads and bridgeway projects complying to 'Colto' standards	100%	100%	100%	100%	100%
0055	Optimise infrasturcture investment and services	% local municipalities submitting their project registrations by end Sept 07	0%	100%	100%	100%	100%
0050	Create a stable economic environment by attracting suitable investors	Average % Departmental Scorecard rating - Technical Services		130%	130%	130%	130%
0055	Create community beneficiation and empowerment opportunities through networking for	# jobs created through capital projects	60,000 (tempromy)	18656	18656	18656	74625 (Temporary)
		% Capital projects are EPWP projects	5%	18%	18%	18%	18%
0050	Develop effective and sustainable stakeholder ralations	% customer satisfaction rating per directorate - Technical Services	70%	75%	80%	85%	90%
		Average % service standards completed per directorate- Technical Services	10%	100%	100%	100%	100%
		% critical success factors of clients dissatisfaction addressed per directorate- Technical Services	90%	100%	100%	100%	100%
	Increase financial viability through increased revenue and efficient budget management	% budget variance per directorate- Technical Services	0,5%	0,2%	0,2%	0,2%	0,2%

## SDBIP Quarterly Performance Indicators - Planning and Development

Vote	Strategic Objective	Institutional Indicator	Status	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
			30-Jun-07	30-Sep-07	31-Dec-07	31-Mar-08	30-Jun-08
				Projected Target	Projected Target	Projected Target	Projected Target
0035	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	# jobs created through municipalities LED initiatives (composite index)	0	0	50	220	400
		- Short-term employment	0	0	0	0	10 (Moshupatsela)
		- Long-term employment (fresh produce market)	0	0	42 permanent jobs (fresh produce market)	42 permanent jobs (fresh produce market)	42 permanent jobs (fresh produce market)
		- Long-term employment (others)	0	0	8	178	348
	Create a stable economic environment by attracting suitable investors	# anchor projects feasibility studies / # anchor projects identified in LED Strategy	4 / 15	4 / 15	4 / 15	4 / 15	7 / 15
	Address community needs through developmental spatial and integrated planning	% credible IDP (i.t.o. DPLG criteria)	60%	65%	70%	100%	100%
		% compliance to process plan	80%	80%	80%	80%	80%
		% Municipalities' Process plans adopted by end Aug 2007		100%	100%	100%	100%
	Address community needs through developmental spatial and integrated planning	% IDP infrastructure projects i.t.o. SDF (# IDP infrastructural projects i.t.o. SDF / # IDP infrastructural projects)	0%	-	-	70%	70%
		Average % Departmental Scorecard rating		130%	130%	130%	130%
	Develop effective and sustainable stakeholder relations	% customer satisfaction rating per directorate - Planning and Development	70%	-	-	-	90%
		Average % service standards completed per directorate	10%	100%	100%	100%	100%
	Develop effective and sustainable stakeholder relations	% critical success factors of clients dissatisfaction addressed per directorate	90%	100%	100%	100%	100%
	Increase financial viability through increased revenue and efficient budget management	% budget variance per directorate	0,5%	0,2%	0,2%	0,2%	0,2%

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
Com Serv	C2	Improve access to sustainable and affordable services	Housing Programme	300,000	08/06/30
	F3	Increase financial viability through increased revenue and efficient budget management	Fire Services by-laws	General Exp	07/08/31
	C3	Promote environmentally sound practices and social development	Air Quality Monitoring Equipment	250,000	07/09/30
			District Environmental Status Quo Report	250,000	08/06/30
			Health and Hygiene Education	50,000	08/06/30
			Pollution awareness (Cleaning up campaigns)	150,000	08/05/31
			National Arbor day	30,000	08/06/30
			World environment day	60,000	08/06/30
			Eco schools programme support	30,000	08/04/30
			School Environment competitions	60,000	07/09/30
			Wetlands Management Plan	50,000	08/06/30
			Wetland Awareness Day	40,000	08/03/31
			Integrated District environmental health plan	300,000	08/06/30
			Food security Framework and plan	300,000	07/12/31
			Food safety by-laws	50,000	08/03/31
			World food day celebrations	200,000	07/10/31
			Cleanest food handling outlet competition	150,000	08/06/30
			Food sampling	30,000	08/06/30
			District Food control committee activities	20,000	On-going
			Food Hygiene workshops	40,000	On-going
			Air Quality Pan development	800,000	08/06/30
			Water sampling and analysis	20,000	On-going
			Waste Management by-laws	50,000	08/06/30
			Development of waste landfill sites	2,000,000	08/06/30
			OR Tambo Sport games	270,000	Phase 1 09/2007 Phase 2 02/2008
			Indigenous Sports games	100,000	07/08/31
			Junior dipapadi festival	70,000	08/03/31

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
Com Serv	C3	Promote environmentally sound practices and social development	Sport Activities / HUBS	80,000	On-going
			Mapungubwe Art Festival	100,000	07/09/30
			Development of Cultural groups	300,000	On-going
			Art and cultural day activities	60,000	On-going
			Community Services Gala Dinner	200,000	08/03/31
			Promotion of Multilingualism	20,000	08/01/31
			Health and Social Development Framework	300,000	08/02/28
			Wellness Day	70,000	08/04/30
			Health promotion	55,000	08/06/30
			District Health Council Activities	30,000	On-going
			Red Ribbon Day	10,000	07/09/30
			World AIDS day	200,000	11/2007
			Candle light memorial	200,000	08/06/30
			Gardening for HIV/AIDS purposes	150,000	On-going
			Moral Regeneration Movement	300,000	08/06/30
			HIV/AIDS partnerships	150,000	07/10/30
			School Aids Week	10,000	07/01/31
			Food parcels for AIDS affected families	500,000	On-going
			District AIDS Council activities	50,000	On-going
			Funding of NGO's (HIV/AIDS Projects)	400,000	On-going
			TB day	70,000	08/03/31
			DOT (Direct observed treatment) for TB support day	70,000	07/09/30
			Early childhood development	100,000	Ongoing
			Child protection week	5,000	08/04/30
			International day against drug abuse	10,000	08/06/30
			District Community Policing Forum	50,000	08/06/30
			Fire prevention awareness campaigns	50,000	Ongoing
Municipal Staff Games	150,000	07/12/31			
Reviewal of committees to accommodate KNP	Gen Ext				

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
Corp	L2	Develop and build skilled and knowledgeable workforce	Skills development plan implementation	General Exp	On-going
	13	Develop and improve systems, processes, procedures and policies by practicing sound governance	Council and EXCO meeting programme	General Exp	On-going
			Anti-corruption and fraud prevention policy	General Exp	07/11/30
			Code of conduct	General Exp	07/10/31
			Telephone call management	General Exp	07/08/31
	L3	Develop and retain the best human capital to become employer of choice	Institutional plan	150,000	08/06/30
			Employee Assistant Programme	20,000	On-going
			Retention Strategy	10,000	On-going
			Employee equity plan	50,000	07/10/30
			Recruitment Strategy	General Exp	07/11/30
	C4	Develop effective and sustainable stakeholder relations	S57 Managers development programmes	General Exp	07/07/31
			Service standards development	General Exp	08/06/30
	13	Develop and improve systems, processes, procedures and policies by practicing sound governance	Ward Committee Forum	General Exp	On-going
Documentation and Information Management			1,000,000	07/08/31	
F2	Optimise infrastructure investment and services	Fleet Management	General Exp	08/06/30	
Fin	F1	Create a stable economic environment by attracting suitable investors	Website Maintenance	General Exp	On-going
	13	Develop and improve systems, processes, procedures and policies by practicing sound governance	Development of Master System Plan (MSP)	3,000,000	07/12/31
	C2	Improve access to sustainable and affordable services	Indigent register and policy development and maintenance	General Exp	08/03/31
	F3	Increase financial viability through increased revenue and efficient budget management	Revenue management	General Exp	07/12/31
			Municipal fiscal and tariff policy	General Exp	08/03/31
			Credit Control policy	General Exp	
Investment Policy			General Exp	On-going	
		Budget compilation	General Exp		
		Budget control and implementation	General Exp		

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
Fin	F3	Increase financial viability through increased revenue and efficient budget management	MFMA implementation, monitoring and compliance plan	General Exp	
			Financial Statements and Reports	General Exp	On-going
			Letting and disposal of assets policy	General Exp	08/02/28
			Supply Chain management policy and implementation plan	General Exp	07/10/31
			Full automation of financial system	General Exp	
	F2	Optimise infrastructure investment and services	Asset Register	General Exp	07/12/31
MM	I1	Address community needs through developmental spatial and integrated planning	PIMS support	General Exp	On-going
	L1	Develop a high performance culture for a changed, diverse, efficient and effective local government	Performance Agreements of S 57	General Exp	08/06/30
	I3	Develop and improve systems, processes, procedures and policies by practicing sound governance	Audit Register and plan	General Exp	07/07/31
			Updating of audit records	General Exp	On-going
			Audit report response	General Exp	
			District conference: Ward committees	150,000	08/03/31
			Support to Local Municipalities' ward committees	500,000	On-going
			Assessment on level of functionality of ward committees	General Exp	07/09/30
			Management meetings programme	General Exp	On-going
	L3	Develop and retain the best human capital to become employer of choice	S57 Appointments	General Exp	On-going
	C4	Develop effective and sustainable stakeholder relations	Customer Satisfaction Survey	General Exp	
			Stakeholder relations framework	General Exp	08/03/31
			Feasibility study on automated Customer Care System	General Exp	07/12/31
			District MM Forum management	General Exp	On-going
			Municipal Communicators Forum	General Exp	07/08/31
S78 Powers and functions			General Exp	08/03/31	
Cluster System Management			General Exp	On-going	
Project Consolidate			General Exp	On-going	
District shared services			General Exp	On-going	
Internal and External Newsletter development and distribution			General Exp	Quarterly	
Communication Policy and Strategy			General Exp	07/11/30	
Media Relations Strategy			General Exp	On-going	

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
MM	F3	Increase financial viability through increased revenue and efficient budget management	Sourcing of Additional Funding to meet the National Target on Access to Basic Water	General Exp	07/12/31
	C3	Promote environmentally sound practices and social development	Disaster awareness campaigns	180,000	On-going
			Disaster Risk Analysis i.t.o. Disaster Management Act	500,000	On-going
			Disaster Management Plan	General Exp	08/02/28
			Disaster Management Framework	General Exp	08/03/31
			Disaster Management Forum	General Exp	On-going
			Disaster Management Task Teams	General Exp	On-going
MOEM	I3	Develop and improve systems, processes, procedures and policies by practicing sound governance	District anti-corruption forum	General Exp	07/10/31
			Portfolio Committee management plan	General Exp	07/08/31
	C4	Develop effective and sustainable stakeholder relations	Public Participation framework	General Exp	08/03/31
			House of Traditional leaders	General Exp	07/12/31
			Inter-governmental relations framework	General Exp	08/03/31
			Mayoral Committee meetings		
			Outreach campaigns	General Exp	On-going
			District Mayors Forum	General Exp	On-going
	C3	Promote environmentally sound practices and social development	National skills development strategy for disabled persons facilitation and co-ordination	General Exp	08/06/30
			Celebration of 16 days of activism	50,000	07/12/31
			Educational campaigns on productive health co-ordination (crime and HIV/AIDS)	General Exp	On-going
			Skills development of Youth	General Exp	On-going
			Skills development of Disabled persons	General Exp	On-going
			Disability awareness campaigns	General Exp	07/12/03
			Basic Braille Training, Refresher Training Workshop on Basic Sign Language	General Exp	30 Sep 07; 2007/11/30

## DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
MOEM	C3	Promote environmentally sound practices and social development	Training Workshop to Staff & Councilors on understanding of Disability	General Exp	07/11/30
			Improvement of training skills to unemployed disabled persons	General Exp	08/03/31
			Extension of Training Centre for disabled people in Greater Tzaneen Municipality ( Letaba Aftercare Center )	General Exp	08/06/30
			Mayors games	900,000	07/07/31
			Gender Desk Activities	400,000	On-going
			Youth Desk Activities	400,000	On-going
			Disability sports art and culture	100,000	08/06/30
			District Disability Forum Meetings & Workshops. Local Disability Forums Capacity Building workshops	80,000	On-going
			Strategy for accessibility of disabled to buildings and facilities	General Exp	08/06/30
			Sport, arts and culture mainstreaming	General Exp	On-going
			Database of disabled persons	General Exp	On-going
			Disability Access to Service Delivery Audit in all locals.	General Exp	07/09/30
			Youth entrepreneurship - readiness for 2010	General Exp	On-going
			Youth capacity building workshops	General Exp	On-going
			Youth LED	General Exp	On-going
			Disabilities LED	General Exp	On-going
			Mopani Disabled Entrepreneurs Network (MDEN) Committee	General Exp	2007/07/14; 2007/10/18; 2007/11/06
			Mopani Disabled Entrepreneurs Network (MDEN) Committee Strategic Support for Meetings with Tender Board, LIBSA, LIMDEV, SEDA, LED Limp.	General Exp	On-going
			CDW's Disability Service Conference	General Exp	07/09/30
			Ward Committees Disability Integration Campaign in all locals	General Exp	07/10/15

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
PD	I1	Address community needs through developmental spatial and integrated planning	IDP Review	General Exp	08/06/30
			Sustainable human settlement development facilitation	General Exp	On-going
	F1	Create a stable economic environment by attracting suitable investors	Investment strategy	300,000	08/03/31
			Summits	350,000	07/08/31
			Meat abattoir and trader feasibility study	100,000	08/04/30
			Agriculture Sector study	450,000	08/06/30
			Atchaar Manufacturing feasibility	100,000	08/06/30
			Dried fruit feasibility study	100,000	08/06/30
			Mining Sector study	450,000	08/06/30
			Manufacturing of timer packaging materials feasibility study	100,000	08/06/30
			Cultural tourism support programme	270,000	08/03/31
			School tourism support	50,000	08/03/31
			Tourism SMME Support	30,000	On-going
			World and National Tourism Day	50,000	08/03/31
			Natural resource and cultural days festivities support feasibility study	50,000	08/06/30
			Tourism Branding and Marketing	350,000	08/06/30
			Arts and Craft Market feasibility study	70,000	On-going
			C1	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	Business forums
	LED Strategy Review	100,000			08/03/31

## DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
PD	C1	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	Local economic analysis (database)	500,000	07/12/31
			Moshupatsela programme implementation	378,000	07/08/31
			Fresh produce market	1,982,000	08/06/30
			SMME support - SEDA and LIBSA	250,000	08/03/31
			Co-operatives support (tourism)	50,000	08/03/31
			LED District Forum	General Exp	07/09/30
			Marula Beer festival	General Exp	08/03/31
			Goat milk dairy producer facilitation	General Exp	08/06/30
			Tiles from clay facilitation	General Exp	08/06/30
			C2	Improve access to sustainable and affordable services	Project Planning
Service delivery audit	General Exp	07/09/30			
PMC	C2	Improve access to sustainable and affordable services	District profile	General Exp	
	I1	Address community needs through developmental spatial and integrated planning	SDBIP Review	General Exp	08/06/30
			Community Input into Process / Indicators	General Exp	08/06/30
			Strategic and Institutional PM Review	General Exp	08/03/31
			Assessment and Institutional Report Back 2006 - 2007		07/09/30
	I3	Develop and improve systems, processes, procedures and policies by practicing sound governance	Performance Audit Committee Meetings and Validation	General Exp	08/06/30
			Monitoring and Reporting		On-going
C4	Develop effective and sustainable stakeholder relations	5 Year Local Government Strategic Agenda	General Exp	08/04/30	

DISCRETIONALRY PROJECTS / INITIATIVES

Resp.	BSC	Strategic	Project / Initiative	Operational Budget	Target
Director		Objective	Name	2007/2008	Date
Tech	C1	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	Labour intensive capital projects monitoring	General Exp	On-going
	C2	Improve access to sustainable and affordable services	Water and sanitation development plan (WSDP)	General Exp	2008/03/31
			Management Support for water	General Exp	08/04/01
	F3	Increase financial viability through increased revenue and efficient budget management	Water Services By-Laws and Policy	General Exp	08/01/31
	I2	Maintain and upgrade municipal assets	Water and sanitation networks and plants maintenance plan	General Exp	07/09/30
			Roads and storm water maintenance plan	General Exp	07/10/01
	F2	Optimise infrastructure investment and services	PMU	General Exp	On-going
			Cost recovery strategy / framework	General Exp	08/06/30

CAPITAL EXPENDITURE

Vote	Responsible	Project Name	Budget 2007/8	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Target			
	Director			2007	2007	2007	2007	2007	2007	2007	2008	2008	2008	2008	2008	2008	Date		
0020	Fin	Purchasing of office furniture for employees in Finances	200,000						100,000			100,000					08/03/31		
		Purchasing of safe	25,000		25,000													07/09/30	
		Purchasing of computers, UPS and servers	500,000			500,000												07/09/30	
		Network wiring	100,000									100,000						08/03/31	
		Purchasing Cabinet	60,000			60,000												07/09/30	
		Purchasing of Switches	100,000			100,000												07/09/30	
		Purchasing of furniture for communication section	20,000			20,000												07/09/30	
		Purchasing of equipment for communication section	50,000			50,000													07/09/30
		Free Basic Water	20,000,000									20,000,000							08/03/31
		Purchasing of furniture for Environmental and waste services	30,000			30,000													07/09/30
		Acquire new and replace furniture for fire stations	300,000			200,000							100,000						07/09/30
		Purchasing of fire and rescue equipment	700,000			400,000							300,000						07/09/30
		Disaster Communication network	1,200,000						600,000	600,000									07/12/31

CAPITAL EXPENDITURE

Vote	Responsible	Project Name	Budget 2007/8	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Target			
	Director			2007	2007	2007	2007	2007	2007	2007	2008	2008	2008	2008	2008	2008	2008	Date	
0020	Fin	Disaster Centre equipment	100,000		25,000			25,000			50,000						08/03/31		
		Disaster centre furniture	750,000				750,000											07/11/30	
		Disaster Internet Connection	200,000			100,000	100,000											07/11/30	
		Purchasing of Sampling equipment	50,000			30,000			20,000										
		Purchasing of furniture for Health services	70,000			70,000													
0050	Tech	Moshupatsela programme implementation	500,000				500,000												
		Fresh produce market	1,394,750		116,229	348,687	348,687	348,685	232,462									07/12/15	
		Municipal Infrastructure Investment Framework	2,000,000											2,000,000					
		Building of Mopani municipal office building	20,000,000						2,000,000	3,000,000	6,000,000	1,200,000	2,920,000	2,440,000	2,440,000			08/06/30	
		Development of waste landfill sites	2,000,000			500,000	200,000		700,000	200,000	200,000	200,000							
		Upgrading of Giyani Stadium - 2010 activities	5,000,000			350,000	750,000	1,700,000	870,000	550,000	160,000	160,000	170,000	130,000	160,000			08/06/30	
		Upgrading of Mashishimale MPCC	300,000			120,000	80,000	60,000	40,000										07/12/31
		Fire Station at Maruleng	6,000,000	-	600,000	-	900,000	2,200,000	300,000	166,000	166,000	166,000	1,166,000	166,000	170,000			08/06/30	
		Disaster Management Centre and Fire Station	19,700,000	2,250,000	1,780,000	1,400,000		1,970,000	1,200,000	1,500,000	1,500,000	2,000,000	1,700,000	2,700,000	1,700,000			08/06/30	

CAPITAL EXPENDITURE

Vote	Responsible	Project Name	Budget 2007/8	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Target	
	Director			2007	2007	2007	2007	2007	2007	2007	2008	2008	2008	2008	2008	2008	2008
0055	Tech	Benfarm water reticulation	5,000,000			450,000	470,000	1,200,000	860,000	350,000	280,000	450,000	250,000	300,000	390,000.00	08/06/30	
		Middle-Letaba Mamaila Sekgosesese	15,000,000		2,250,000	1,200,000	4,200,000	870,000	1,500,000	1,180,000	1,200,000		450,000	650,000	1,500,000.00	08/06/30	
		Water Reticulation to Villages in GGM: Extension and Upgrading	5,000,000			450,000	470,000	1,200,000	860,000	350,000	280,000	450,000	250,000	300,000	390,000.00	08/06/30	
		Mametja-Sekororo RWS	10,000,000			870,000	1,522,000	2,200,000	843,000	970,000	750,000	875,000	520,000	250,000	1200000	08/06/30	
		Thabina RWS	12,000,000			950,000	1,200,000	4,500,000	860,000	1,200,000	850,000	470,000	320,000	450,000	1200000	08/06/30	
		Extension to Middle-Letaba Water Works	2,555,000			1,277,500			320,000			540,000		200,500	217000		
		Maruleng Central Bulk	1,380,196			690,098			115,000			220,000		200,000	155098		
		Extension to Modjadji Water Works	2,185,840			1,092,840			320,000			540,000			233000		
		Modjadji Outfall Sewer	12,000,000			1,800,000	1,200,000	4,200,000	1,200,000	540,000	650,000	330,000	460,000	420,000	1,200,000	07/12/31	
		Modjadji Sewer Reticulation	17,000,000			1,700,000	1,500,000	5,400,000	960,000	970,000	3,500,000	1,100,000	250,000	320,000	1,300,000	07/12/31	
		Mopani Household Sanitation-Rural	10,000,000	3,400,000	540,000	250,000	5,000,000	410,000	400,000								07/12/31
		Lulekani RDP Houses Sewer Reticulation	2,000,000			300,000	200,000	600,000	120,000	80,000	100,000	150,000	130,000	120,000	200,000	08/06/30	
		Namakgale D Sewer Reticulation	7,000,000			700,000	700,000	2,600,000	650,000	350,000	470,000	420,000	720,000	120,000	270,000	08/06/30	
		Giyani Sewage Plant	7,000,000			700,000	2,500,000	750,000	320,000	390,000	650,000	320,000		320,000	1,050,000	08/06/30	
0065		Matsotsoela Bridge and access road	6,900,000			690,000	2,400,000	650,000	620,000	290,000	550,000	230,000	120,000	300,000	1,050,000	08/06/30	
		Lephephane - Khutjwane road	4,500,000			320,000	450,000	670,000	550,000	1,500,000	220,000	120,000	130,000	120,000	420,000	08/06/30	
		Sape - Thabina Road	3,500,000			220,000	350,000	470,000	350,000	1,200,000	150,000	120,000	150,000	120,000	370,000	08/06/30	
		Benfarm - Lulekani Road III	4,200,000			320,000	630,000	370,000	320,000	1,300,000	200,000	320,000	140,000	120,000	480,000	08/06/30	
		Maseke Road Phase III	6,500,000			500,000	800,000	1,500,000	500,000	800,000	1,500,000	500,000	120,000	120,000	160,000	08/06/30	

CAPITAL EXPENDITURE

Vote	Responsible	Project Name	Budget 2007/8	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Target
	Director			2007	2007	2007	2007	2007	2007	2007	2008	2008	2008	2008	2008	2008
0065	Tech	Mohlaba Cross - Moime (Bridgeway ) Phase III	5,000,000			480,000	750,000	1,350,000	420,000	300,000	220,000	320,000	350,000	250,000	560,000	08/06/30
		Metz Bismark Road	12,500,000			1,100,000	875,000	3,750,000	1,200,000	430,000	850,000	650,000	1,330,000	440,000	1,875,000	08/06/30
0080	MM	GIS & Information Management	100,000			25,000			50,000	25,000						08/03/31
			232,670,786	5,650,000	5,336,229	20,364,125	28,845,687	39,593,685	19,400,462	17,641,000	40,496,000	12,451,000	11,646,000	12,556,500	18,690,098	

RECOMMENDATIONS

1. It is recommended that at least the Municipal Manager and S57 Directors align their Performance Plans with the new SDBIP and that Performance Plans are signed off as part of the Performance Contract.
2. The MFMA is clear on the types of reports to be produced. Mopani District Municipality need to create 4 types of reports:
  - a. Monthly
  - b. Quarterly
  - c. Half-Yearly
  - d. Annual

EXECUTIVE MAYOR'S APPROVAL

Approved by the Executive Mayor

\_\_\_\_\_ Date: \_\_\_\_\_