

Annexure A

Performance Plan

Mopani District Municipality



Name: M.T.Maake

Position: Municipal Manager

Accountable to: Executive Mayor

Plan Period: 01.07.2012 – 30.06.2013

The *main parts* to this Performance Plan are:

1. Performance Plan Overview
2. Strategy Map
3. A statement about the *Purpose* of the Position;
4. A performance scorecard per Key Performance Area (KPA's), IDP Objectives, Performance Indicators (KPIs), KPI Weightings (per Objective), Targets (quarterly), evidence required
5. Competencies
6. Summary Scorecard
7. Rating Scales
8. Assessment Process
9. Approval of Personal Performance Plan